



3. The approved amount of \$4,750,000 shall be distributed as follows:

- a. \$4,675,000 to Class Counsel for attorneys' fees (\$4,366,908.05), litigation expenses (\$304,291.95), and settlement administration expenses (\$3,800);  
and
- b. \$75,000 to the named Plaintiffs (\$25,000 each to Leslie Urlaub, Mark Pellegrini, and Mark Ferry) as Class Representative Service Awards.

4. In all respects, the Court finds the approved amounts to be reasonable and appropriate.

5. This approved attorneys' fees are reasonable and appropriate given market rates for attorneys' fees, the result obtained for the Class, the percentage of the fee in relation to the total settlement benefit, the risk of non-recovery, the experience of Class Counsel and quality of representation, and the time and effort involved. The billing rates provided to the Court in connection with the application for attorneys' fees are also reasonable, particularly given the complexity of the case and the skill and expertise of Class Counsel.

5. The approved litigation expenses and settlement administration expenses are also reasonable and appropriate. These expenses are customary in class action cases such as this, and reasonable in relation to the size of the Class and the amounts approved in other cases.

6. The approved class representative service awards are also reasonable and appropriate. These awards fairly compensate the Class Representatives for their time and effort on behalf of the Class and the risks they assumed in connection with the litigation, and are reasonable in comparison to class representative service awards in other cases and the size of the recovery.

Dated: \_\_\_\_\_, 2025

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The Honorable Matthew F. Kennelly  
United States District Judge